



## TRUMPF occupational safety and health policy

The wellbeing of our employees is of great importance to us. We, therefore, devote ourselves to the goal of guaranteeing the safety, health and welfare of employees with all of the attention and energy necessary.

The comprehensive occupational and health protection is based on the TRUMPF company principles and, as such, is an essential component of the company culture. Around the world, we are committed to compliance with the high standards of TRUMPF and with local regulations.

### **We live prevention**

Every occupational accident and every work-related illness is avoidable. We live a prevention-oriented safety and health culture. When needed, we ensure a quick and appropriate reaction.

### **We establish safe and employee-oriented work systems**

TRUMPF is committed to innovation and products of world class quality. It is with the same high standards that we design our workplaces, work stations and work processes with a view to safety and ergonomics. Beginning in the planning phase, we consider the respective regional state-of-the-art solutions. We actively involve our employees in the conceptualization process. Using measures derived from risk assessments, we ensure a high standard of safety.

### **We hold the health of the individual in great esteem**

We want to identify work-related health risks and illnesses early on using preventative occupational medical care. We pay close attention to indications of health problems and support our employees when required. To supplement this, we provide employee benefits that support a healthy lifestyle.

### **Our management acts as a model**

The management is responsible for the occupational safety and health protection in their respective areas. They act as models and guide their employees towards appropriate, safety-conscious behavior.

### **Our employees act in a safety-conscious way**

With the provision of healthy and safe working conditions, employees feel involved and appreciate the need for the safe systems of work. In doing so they ensure their own safety and the safety of others.

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President and Chairwoman of the Managing Board TRUMPF GmbH + Co. KG